The Wilmington City School Board of Education met for a Regular Meeting on November 25, 2019, at 7:00 PM at Holmes Elementary, 1350 West Truesdell Ave., Wilmington OH. The meeting was called to order at 7:00 PM by Michael Flanigan, President. The following members were present and answering the Roll Call:

Members Present: Michael Flanigan, President

Larry Roberts II, Vice President

Steve Murphy, Member Kevin N. Snarr, Member

Members Absent: Marty Beaugard, Sr., Member

Also present were Mindy McCarty-Stewart, Superintendent; and Kimberly DeWeese, Treasurer; and other staff and members of the community.

306-019 APPROVAL OF AGENDA

Motion by Roberts, seconded by Murphy to approve the agenda with removal of Item XI-G. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

INTRODUCTION OF GUESTS, RECOGNITIONS, AND REPORTS

Mrs. McCarty-Stewart recognized Gary Huffenberger, Wilmington News Journal Reporter, for the great work he does in reporting student recognition and school business to the public.

Chastity Flanigan, Director of the Wilmington Schools Foundation awarded a check to Mrs. DeWeese, Treasurer of WCS, for \$24,478.31 to pay for twenty-four foundation grants awarded to staff for the 2019-20 school year. Total gift campaign for this year was \$15,232 which is \$500 over last year.

Dr. Tanner, Principal at Holmes Elementary, recognized students that are members of the Holmes Helpers. These students meet monthly to develop leadership and pride within the building.

Building Principals gave updates on their respective buildings.

307-019 APPROVAL OF MINUTES

Motion by Murphy, seconded by Roberts to approve the minutes of the special meeting on October 3, 2019 and the regular meeting held on October 28, 2019. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

308-019 APPROVAL OF TREASURER'S FINANCIAL REPORT FOR OCTOBER 2019

Motion by Murphy seconded by Roberts to approve the Treasurer's Financial Report which provided an update on the District's current financial status. Included in the report were Cash Reconciliation; October 2019 Bill List, Financial Report by Fund, and Appropriation Report.

<u>FUND</u>	ENDING CASH BALANCE
GENERAL FUND	16,119,728.97
BOND RETIREMENT	871,824.60
PERMANENT IMPROVEMENT	51,129.38
LUNCH ROOM	(70,803.60)
PRINCIPALS' FUNDS	111,256.27
LOCAL GRANTS	43,644.86
TOURNAMENT FUND	0.00
CLASSROOM FACILITIES (.5 MILL)	590,706.71
STUDENT ACTIVITIES	110,559.12
ATHLETICS	46,272.08
ATHLETICS FUNDRAISERS	37,265.00
STATE AND FEDERAL GRANTS	145,835.24
TOTAL OF ALL FUNDS	18,057,418.63

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

309-019 APPROVAL OF FIVE YEAR FORECAST AND ASSUMPTIONS / FY2020

Motion by Murphy, seconded by Roberts to approve the Five Year Forecast and Assumptions as required by the Ohio Department of Education by November 30, 2019. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

310-019 APPROVAL OF GRANTS / FY2020

Motion by Murphy, seconded by Roberts to approve the following grant funds and appropriations received by Wilmington City Schools:

499-9020	BWC Safety Grant	\$25,581.75
536-9020	Title I Non-Competitive	\$32,500.00
Supplemental School Improvement		

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

311-019 APPROVAL OF AMENDMENTS TO 403(b) PLAN DOCUMENT

Motion by Murphy, seconded by Roberts to approve the Hardship and Eligibility Amendments to the Wilmington City Schools 403(b) Retirement Plan Document due to IRS requirement

changes. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

312-019 APPROVAL OF OVERNIGHT FIELD TRIPS / PROJECT TRUST

Motion by Roberts, seconded by Snarr to approve two (2) overnight field trips for Wilmington Middle School students to attend Project TRUST at Camp Kern in Oregonia, OH. The first camp is December 12, 2019 through December 14, 2019. The second camp is March 12, 2020 through March 14, 2020. For both trips, students will depart from the school at 5:30 PM on the first day and return at 1:30 PM on the final day. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

313-019 APPROVAL OF NEW BOARD POLICIES, 2nd READING / 1615, 7440.03, 8403

Motion by Murphy, seconded by Snarr to adopt three (3) new Board Policies. This is the second reading:

Policy 1615 – Use of Tobacco by Administrators includes language that is compatible with the Ohio Department of Health's Tobacco Use Prevention and Cessation Program Initiative.

Policy 7440.03 – Small Unmanned Aircraft Systems is compliant with current Ohio High School Athletic Association (OHSAA) bylaws.

Policy 8403 – *School Resource Officer* sets the parameters for hiring, or contracting services for, a School Resource Officer.

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

314-019 APPROVAL OF REVISIONS TO BOARD POLICIES, 2ND READING / 1310, 1340, 2431, 5113.02, 5200, 5230, 5350, 5460, 7300, 7434, 8462, 8500

Motion by Murphy, seconded by Snarr to approve revisions to Board Policies 1310, 1340, 2431, 5113.02, 5200, 5230, 5350, 5460, 7300, 7434, 8462, and 8500. The revisions reflect the current state of law and should be adopted to maintain accurate policies. This is the second reading. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

315-019 APPROVAL OF REPLACEMENTS TO BOARD POLICIES,2nd READING / 3215, 4215, 5512

Motion by Murphy, seconded by Snarr to approve replacements for three (3) Board Policies: 3215, 4215, 5512. These policies are recommended for replacement to include language that is compatible with the Ohio Department of Health's (ODH) Tobacco Use Prevention and

Cessation Program initiative. This is the second reading. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

316-019 APPROVAL OF CONTRACT / AAA DRIVING SCHOOL

Motion by Roberts, seconded by Murphy to approve a contract with AAA Driving School to use space at Wilmington High School to conduct AAA's driving school. The school is not responsible for the driving school, and AAA Driving School provides a Certificate of Liability Insurance to cover their program. The program offers Wilmington High School students a discount off the price of the course. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

317-019 APPROVAL TO AGREEMENT / CITY OF WILMINGTON

Motion by Murphy, seconded by Roberts to approve an agreement with the City of Wilmington to provide a Resource Officer for Wilmington City Schools. The contract will be for the rest of the school year and ongoing for the cost of forty-seven thousand six hundred twenty-five dollars (\$47,625) per year. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

318-019 APPROVAL OF OVERNIGHT FIELD TRIP / WRESTLING TEAM

Motion by Murphy, seconded by Roberts to approve an overnight trip for the Wrestling Team to attend a wrestling tournament at Edgewood High School in Trenton, OH. Students will depart on December 13, 2019 and return to Wilmington High School on December 14, 2019. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

319-019 APPROVAL OF INTERIM PRINCIPAL / WMS / 2019-20

Motion by Roberts, seconded by Murphy to approve *Robert "Bob" Nocton* for the Interim Principal position at Wilmington Middle School starting November 25, 2019 with one day of training/orientation prior to start date. The daily rate will be three hundred dollars. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

320-019 APPROVAL OF SUPPLEMENTAL CONTRACT / 2019-20

Motion by Murphy, seconded by Roberts to approve the following supplemental contract for the 2019-20 school year:

Sharon Clifton Teacher Mentor (SLP) \$500.00

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

321-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE TEACHERS / 2019-20

Motion by Murphy, seconded by Roberts to approve the employment of the following substitute teachers on an as needed basis for the 2019-20 school year. Salary will be at the board approved substitute rate.

Lori Drake Heidi Marie Denise Reed Erika French Scott Thacker

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

322-019 APPROVAL OF EMPLOYMENT / GEHRINGER / 2019-20

Motion by Murphy, seconded by Roberts to approve *Dave Gehringer* as Campus Supervisor effective January 7, 2020 for the 2019-20 school year pending completion of all requirements of employment. Compensation and benefits as per the OAPSE Negotiated Contract and Salary Schedule (Step 0). Additional compensation to be paid for two training days prior to start date. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

323-019 APPROVAL OF TRANSPORTATION ROUTE ADJUSTMENT / 2019-20

Motion by Murphy, seconded by Roberts to approve the following route time adjustment effective October 14, 2019:

Patricia Carrel Route 13 from 6 hrs. to 5.75 hrs. daily

*Originally approved on October 28, 2019 as 5.5 hrs. daily in error.

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

324-019 APPROVAL OF EMPLOYMENT / SUBSTITUTE COOKS / 2019-20

Motion by Murphy, seconded by Roberts to approve the following as substitute cooks for the 2019-20 school year pending completion of all requirements of employment:

Claudia Wilson Jenny Schiveley Tracey Porter

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

325-019 APPROVAL OF EMPLOYMENT / NON-TEACHING SUPPLEMENTAL CONTRACTS / 2019-20

Motion by Murphy, seconded by Roberts to approve the following non-teaching supplemental contracts for the 2019-20 school year pending completion of all requirements of employment:

Mike Brown Boys Varsity Assistant Coach \$3,421 Hunter Antritt Freshman Basketball Coach \$2,934

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

326-019 ACCEPT RESIGNATION / PAUL CLARK / 2019-20

Motion by Murphy, seconded by Roberts to accept the resignation from *Paul* Clark, bus driver, effective December 2, 2019. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

327-019 APPROVAL OF UPAID FMLA LEAVE / D. ALLEN / 2019-20

Motion by Murphy, seconded by Roberts to approve unpaid FMLA Leave for *Dori Allen*, bus driver, from September 6, 2019 to January 7, 2020. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

328-019 APPROVAL OF VOLUNTEER / 2019-20

Motion by Murphy, seconded by Roberts to approve the following volunteer for the 2019-20 school year pending completion of all requirements to be a volunteer coach:

Ryan Stuckey Wrestling

Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

ADJOURNMENT

Motion by Roberts seconded by Murphy to adjourn the meeting at 7:27 PM. Voting aye on the roll call: Murphy, Roberts, Snarr, and Flanigan. Nays: None. Motion carried.

ATTEST	
Treasurer	Board President